

DCDI Benefits

CDI Positively Impacts:

Individuals - in spiritual formation, expanding self awareness, leadership skills and the ability to work in teams

Congregations - in defining clarity of purpose, encouraging healthy dynamics and intentional development

Dioceses - in providing a common theory base along with tools and skills of congregations, which helps to build a critical mass of healthy congregations

Becoming a DCDI
Trainer

Diocesan
Church
Development
Institute

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Becoming a DCDI Trainer

What are we looking for in a DCDI Trainer?

- DCDI Training Team diversity: in age, gender, clergy/lay, geography, etc.
- Facilitation ability, especially the ability to read the energy of a group and to go with the flow.
- Presentation skills, especially the ability to engage people and speak well.
- Self awareness: differentiated, open, flexible, adaptable, creative.
- Commitment to spiritual formation and a faith journey.

1. The discernment is a mutual decision with the current DCDI Team.
2. Discernment takes place during the CDI experience with one-on-one conversations with the lead trainer, following each CDI weekend.
3. There will be a commitment to prayer during this period and discerning a call to become a trainer.
4. Discussion about the nature of being a trainer in terms of being a facilitator, a facilitator trainer, and a process consultant at various times. The capacity to move from one to another is needed.

Training Phase

1. The training phase begins at the end of the CDI experience, following a sense of call and mutual decision in the discernment phase.
2. Participation in a two year internship in an existing DCDI Program and lab training (Human Interactions Lab, Group Development, and Conflict Lab).
3. Commitment for five years which includes the two years of internship is expected.
4. One-on-one phone conversations following each weekend and each lab experience will continue during the training phase.
5. Attendance at one of the annual gatherings of DCDI Trainers is also a part of the training phase.

HEALTHY AND MISSION
SHAPED CONGREGATIONS

DCDI

